



EXCITING NEWS GRANDE NOUVELLE

We are very proud to announce that Samson & Associates has partnered with ANIKO Consultants Inc. and formed a Joint Venture under the name of **Aniko Consultants Inc., Samson & Associates CPA/Consulting Inc., in Joint-Venture**, Aniko/Samson JV for short.

Nous sommes très fiers d'annoncer qu'ANIKO Consultants Inc, une firme autochtone locale, s'est associé à Samson et Associés et a formé une coentreprise sous le nom de **Aniko Consultants Inc., Samson & Associates CPA/Consulting Inc., in Joint-Venture**, Aniko/Samson JV en abrégé.



Aniko Consultants inc.

Established and registered as an Indigenous Business since 2014, ANIKO is a dynamic Consulting and project management firm providing professional services to Clients who require expertise and leadership.

Établie et enregistrée en tant qu'entreprise autochtone depuis 2014, Aniko est une firme de consultation et de gestion de projet dynamique offrant des services professionnels aux clients qui ont besoin d'expertise et de leadership.

Samson

Created in 1990, Samson is a specialized consulting firm for the public sector and non-profit organization, with extensive experience in IT, Risk Management, Organizational review, Auditing, Financial and Accounting Services.

Créé en 1990, Samson est un cabinet de conseil spécialisé pour le secteur public et les organisations à but non lucratif, avec une vaste expérience dans les domaines de l'informatique, de la gestion des risques, de la revue organisationnelle, de l'audit, des services financiers et comptables.

Aniko/Samson JV can assist their clients to fulfill the Government of Canada's Indigenous contracting mandate.

Aniko/Samson JV peuvent aider leurs clients à remplir le mandat de passation de marchés avec les Autochtones du gouvernement du Canada.

PROFESSIONAL AUDIT SUPPORT SERVICES (PASS)

SA: E60ZQ-140002/C

- Stream 1** - Internal Audit Services
- Stream 2** - Internal Audit Quality Assessments
- Stream 3** - Information Technology and Systems Audits
- Stream 4** - Forensic Audits
- Stream 5** - External Audit
- Stream 6** - Financial Accounting Services
- Stream 7** - Internal Control Training
- Stream 8** - Recipient/Contribution Agreement Audit

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PROSERVICES

SA: E60ZT-180024/A

IT SERVICES

- Stream 1** - Applications Services
 - 1.8 System Analyst
 - 1.9 System Auditor
 - 1.10 Test Coordinator
 - 1.11 Tester
 - 1.13 WEB Designer
 - 1.14 WEB Developer
- Stream 3** - Information management/information technology services
 - 3.3 Database analyst
 - 3.4 Database modeller/information management modeller
- Stream 4** - Business Services
 - 4.1. Business Analyst
 - 4.2. Business Architect
 - 4.3. Business Consultant
 - 4.4 Business continuity/disaster recovery specialist
 - 4.6. Business System Analyst
 - 4.11 Instructor, IT
- Stream 5** - Project Management Services
 - 5.3. Human Resources (HR) Consultant
- Stream 6** - Cyber Protection Services
 - 6.1. Strategic IT Security Planning and Protection Consultant
 - 6.2. IT Security Methodology, Policy and Procedures Analyst
 - 6.3. IT Security Threat and Risk Assessment (TRA) and Certification and Accreditation (C&A) Analyst
 - 6.4. IT Security Product Evaluation Specialist
 - 6.12 Incident management specialist
 - 6.16. Privacy Impact Assessment (PIA) Specialist

PROSERVICES (CONTINUED)

SA: E60ZT-180024/A

NON-IT SERVICES

- Stream 8** - Human Resources
 - 8.1: Human Resources Consultant
 - 8.2: Organizational Design and Classification Consultant
 - 8.4: Employee Relation Consultant
 - 8.5: Compensation Consultant
 - 8.7: Leadership Consultant
 - 8.8: Staffing Consultant
 - 8.9: HR Policy Development Consultant
 - 8.10: HR Assistant Consultant
- Stream 9** - Business Management
 - 9.1: Business Analyst
 - 9.3: Business Consultant
 - 9.4: Organization Development Consultant
 - 9.5: Business Process Consultant
 - 9.6: Change Management Consultant
 - 9.7: Needs Analysis and Research Consultant
 - 9.8: Business Architect
 - 9.12: Evaluation Services Consultant
 - 9.13: Performance Measurement Consultant
 - 9.15: Facilitator Consultant
- Stream 10** - Project Management
 - 10.3: Project Leader/Executive
 - 10.5: Quality Assurance / Management Specialist
 - 10.6: Risk Management Specialist
 - 10.7: Procurement Specialist
 - 10.8: Financial Specialist
- Stream 15** - Learning services for government owned training
 - 15.9 Graphic designer
 - 15.14 Multimedia director
 - 15.16 Instructor
 - 15.17 Training facilitator
 - 15.19 Project Manager

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TASK & SOLUTIONS PROFESSIONAL SERVICES (TSPS Task)

SA: E60ZT-18TSPS/D

Stream 1 - Human Resources

- 1.1: Human Resources Consultant
- 1.2: Organizational Design and Classification Consultant
- 1.5: Compensation Consultant
- 1.7: Leadership Development Consultant
- 1.8 Staffing Consultant
- 1.9: HR Policy Development Consultant
- 1.10: HR Assistant Consultant

Stream 2 - Business Management

- 2.1: Business Analyst
- 2.4: Organization Development Consultant
- 2.6: Change Management Consultant
- 2.7: Needs Analysis and Research Consultant
- 2.8: Business Architect
- 2.12: Evaluation Services Consultant
- 2.13: Performance Measurement Consultant
- 2.15: Facilitator Consultant

Stream 3 - Project Management

- 3.7: Procurement Specialist
- 3.8: Financial Specialist

Stream 7 - Learning services for government owned training

- 7.9: Graphic designer
- 7.14: Multimedia director
- 7.16: Instructor
- 7.17: Training facilitator

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AUDIT & RELATED SERVICES (OAG CANADA)

SA:369/2276915

Stream 1 - Financial Audits

Stream 5 - Special Examination Auditing and Related Services

FAIRNESS MONITORING SERVICES (PWGSC)

SA: EP740-222034

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